



October 21, 2022

Thank you to the member hospitals that had an opportunity to submit the 2022 Racial Equity in Healthcare Progress Report. Data and analytics reports will be provided to hospitals the first week of November. To assist Illinois' hospitals and health systems translate their health equity data into action and create [Equity Charters](#), IHA has created the [Racial Equity in Healthcare Progress Report Playbook: From Data to Action](#) ('Playbook').

The Playbook provides tools and resources that will enable your team to:

1. Reflect upon your data from the Progress Report.
2. Focus on tangible best practices your organization can operationalize.
3. Outline a plan to execute those best practices within your organization.
4. Commit to action through an "[Equity Charter](#)."

The [Equity Charter](#) will serve as your organizational roadmap of the change your team will put in place in 2022-2023. This charter clarifies expectations among the team and establishes the project's aim, measures, goals, change ideas, scope, stakeholders and the process that will be used to monitor and report progress.

Please note, hospitals that have not completed the Progress Report in 2022 can still create and submit Equity Charters. Hospitals may utilize IHA's [Equity Charter template](#) or submit any existing equity related action plans or executive summaries to [healthequity@team-ih.org](mailto:healthequity@team-ih.org). Hospitals are encouraged to submit more than one Equity Charter and should explore areas of opportunity across all four pillars: Our People, Our Organization, Our Patients, and Our Community. Questions can also be directed to [healthequity@team-ih.org](mailto:healthequity@team-ih.org).

IHA has a goal to collect 100 Equity Charters from across the state by Dec. 1.

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